

# Why should YOU consider ATD in your career search?

## Culture

ATD exists because of, and for, each of us. From the front line associates helping customers to the people working behind the scenes, ATD's people are driving us toward a brighter future. You're knee deep in updating your resume, searching the open job market and surveying where your next move will be in your career. Now you have stumbled across us and we're in your consideration set for a job opening. We could give you MANY reasons why you should apply and choose ATD, however, we'll stick with three main reasons why we're so awesome.

### 1. Living Our Values

#### **iCare**

Our vision and mission were not just created in a quick exercise on a team building day. They were crafted in 2017 and are still in action today. We are prided on our iCare values, to the point that we hand out big awards to associates who personify the values in their daily job. Innovation, collaboration, accountability, respect and excellence are the values that our associates embody every day. We have crafted a unique chemistry business, culture and growth for each of our associates. Come learn how we each live out the iCare values.

### 2. Award Winning Onboarding Process

#### **Spark**

You will become very familiar with our Spark platform. This is not just for onboarding; we use this platform for training every day. Constant touch base and reminders for education is key. We encourage associates to answer 5 quick daily questions about the business, products, company bylaws and more. With the expansive learning catalog of over 100 sessions and videos, you will be very equipped to start your ATD path for success.

### 3. Destination workplace

#### **Connected culture**

Newsweek announced their top 100 most loved workplaces in 2023. This was based on their spark Model (as defined by BPI), including Systemic Collaboration, Positive Vision of the Future, Alignment of Values, Respect, and Killer Achievement. This model also factored in employee sentiment and emotions (specifically regarding how engaged employees are, how positive they feel about their workplace, and how committed they are to the organization's success). A key factor for winning this award is Hybrid, flexible schedules and benefits that recognize the importance of wellness, mental health and time off.

We offer a wide range of roles throughout the US. We're always looking for talented individuals at all levels. If you're ready to thrive and drive your career, check out our available positions. We have [118 distribution centers](#), many with job openings along with our Field Support Center in Huntersville, NC. Our recruiters are waiting to hear from you! [Apply today](#) or if you are browsing the job market, waiting for an opening in your field – join our [Talent Network](#) so we can notify you of openings.

Your wellbeing is among ATD's highest priorities, and that's reflected in the benefits we offer to empower your wellbeing journey. With options you can customize, these offerings are designed to help you and your family thrive. [Explore the benefits that we offer all associates.](#)

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