National Tire Distributors Wins Hamilton-Niagara's Top Employers 2020 Award

Awards HUNTERSVILLE, N.C.

<u>National Tire Distributors Inc.</u> (NTD), a subsidiary of <u>American Tire</u>
<u>Distributors</u> (ATD), has been named as one of Hamilton-Niagara's Top Employers for 2020. NTD credits its associates for this achievement.

"We believe it is the strength of our team that makes us successful," said NTD president, George McClean. "We focus on creating a work environment where health, safety, well-being, respect, and teamwork are paramount. This is how we have been successful in attracting, retaining, and growing talented people. And providing great service to our customers."

As Canada's premier independent supplier of tires to the replacement tire market, NTD is the largest and most efficient distribution network in Canada. NTD's corporate office is located in Burlington, Ontario and operates 24 distribution centres nationwide. The combined experience of the NTD team, gained in every corner of Canada, is unrivaled within the industry.

NTD offers its associates an environment that challenges their abilities and encourages growth. As a progressive employer, the company's philosophy is to coach, support and help develop all their associates to become the best they can be. NTD's stand-out associate benefits include flexible healthcare coverage, competitive salaries, culture-driven activities, ongoing learning opportunities and a tuition reimbursement program.

Aligned with our iCare people-first values, the safety of our team at NTD is paramount. Through a robust training and onboarding platform, coupled with consistent support from all levels of leadership, our associates at NTD understand that we all have a responsibility and commitment to our personal safety, safety of our peers and our community.

"Our team is given the empowerment and flexibility to meet and exceed the distinct needs of our customers within the tire industry wherever the location, whatever the size," McClean said. "Passion for the best brands, the highest level of service, and the delivery of the best programs for our customers drives every decision taken by NTD."

For more information, visit https://www.canadastop100.com/niagara/spec-features/hamilton-niagara-2020.pdf

About American Tire Distributors and National Tire Distributors

American Tire Distributors and National Tire Distributors are one of the largest independent suppliers of tires to the replacement tire market. It operates more than 140 distribution centers, including 24 distribution centers in Canada, serving approximately 80,000 customers across the U.S. and Canada. The company offers an unsurpassed breadth and depth of inventory, frequent delivery and value-added services to tire and automotive service customers. American Tire Distributors and National Tire Distributors employs approximately 5,000 associates across its distribution center network, including approximately 800 associates in Canada.

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